Evolving Perspectives on Ten Years of Scholarly Communication

**Background**
In 2006, UMass Amherst became an early adopter of an institutional repository. However, it quickly became clear that there was a need for training in this field. To address this need, the library piloted a two-year residency program with the end goal of adding experienced professionals to academic librarianship, poised to lead scholarly communication programs at other institutions. The program is now in its fifth cycle, and all four previous residents have gone on to successful careers. In this panel, each former resident will share their experience, where they are now, and how this residency shaped their careers.

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**Challenges**
- Addressing the lack of qualified scholarly communication experts and training in library education
- Addressing need for hands-on experience in a residency program
- Teaching to the “whole librarian” in managing new professionals and teaching skills to thrive in the workplace
- Critical skills for new librarians in scholarly communication
- Change management, particularly with legacy policies and decision-making

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**Successes**
- Placement of every resident post-program in important roles at universities and in library technology
- Residents have contributed in both practical and academic ways to the field of scholarly communications
- Creation, maintenance, and growth of one of the largest institutional repositories in the world
- Establishment of the Open Education Initiative (OEI), a model for open education programs across the country
- Growth of a scholarly communications program to include copyright advisory and open education librarians

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**2005-current: Marilyn Billings, Scholarly Communication and Special Initiatives Librarian at the University of Massachusetts Amherst**

**2006-2008: Scott Komlenic, now Director of Research & Education at Altmetric LLP**

**2008-2011: Yuan Li, now Scholarly Communications Librarian at Princeton University**

**2011-2013: Matt Sheridan, now Head of Scholarly Resources & Open Access at Elms College**

**2013-2016: Charlotte Roh, now Scholarly Communications Librarian at the University of San Francisco**

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**Collection Size**

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**ScholarWorks@UmassAmherst 10 Years of Growth**

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